

ANTI-BRIBERY POLICY

This Anti-Bribery Policy is a statement of commitment towards creating a bribery free environment at JCorp. This policy is implemented responsibly in accordance with JCorp's establishment functions and business sustainability in JCorp while continuously upholding the mission of '*Membina Dan Membela*'.

Therefore, the Members of JCorp, the Management Team and all Employees are hereby committed to:

1. **Avoid** and hinder any act of corruption, abuse of power or misappropriation either directly or indirectly
2. **Reject** all forms of bribe offerings and immediately report to the Malaysian Anti-Corruption Commission (MACC)
3. **Prevent and hinder any act that could lead** to bribery practices in all matters through the improvement of policies and procedures proactively and effectively
4. **Provide an effective** complaint avenue together with the relevant procedures on whistleblower protection for all Employees, business associates and any third parties dealing with JCorp
5. **Establish an independent unit that** monitors and oversees the implementation and compliance of JCorp's Anti-Bribery Management System
6. **Inculcate a culture of integrity** and cultivate anti-bribery values whilst performing our duties
7. **Take stern action** against any parties contravening the laws and regulations as well as those who attempt to tarnish the image and integrity of JCorp: and
8. **Cooperate** with the relevant agencies to combat any act of bribery, abuse of power or malpractices.

